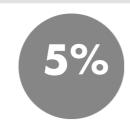
MINORITY-OWNED BUSINESSES



In the United States, 18% of businesses are minority-owned.



increase of minority-owned businesses from 2014 to 2015.



of all paid employees are employed by a minority-owned business.

Top States with highest % of minority-owned businesses

, , , , , , , , , , , , , , , , , , , ,	
HAWAII	56%
CALIFORNIA	33%
TEXAS	27%
DISTRICT OF COLUMBIA	26%
FLORIDA	24%
NEW MEXICO	23%
NEW JERSEY	23%
MARYLAND	23%
NEW YORK	23%

In Florida, minority-owned businesses increased by 3% from 2014 to 2015.



of all paid employees in Florida are employed by a minority-owned business.

Top Metro Areas with highest % of minority-owned businesses

SAN JOSE, CA	40%
MIAMI, FL	37%
LOS ANGELES, CA	37%
RIVERSIDE, CA	35%
SAN FRANCISCO, CA	33%
WASHINGTON, DC	32%
HOUSTON, TX	31%
SAN ANTONIO, TX	29%
NEW YORK, NY	27%

In Miami, minority-owned businesses increased by 2% from 2014 to 2015.



of all paid employees in Miami are employed by a minorityowned business.

WOMEN-OWNED BUSINESES

Top States with highest % of women-owned businesses

COLORADO 23% **FLORIDA 22**% 22% **ALASKA HAWAII** 22% **MISSOURI MARYLAND** 22% **GEORGIA** 21% **VIRGINIA** 21% **OREGON** 21%

NEW MEXICO

In the U.S., 20% of businesses are women-owned.

of employees in the U.S. work for a woman-owned business versus 7% in Florida.

3%

Increase of womenowned businesses in the U.S. from '14 to

Increase of womenowned businesses in FL from '14 to '15.

Top Metro Areas with highest % of women-owned businesses

21%

DENVER, CO	24%
MIAMI, FL	23%
ST.LOUIS, IL	23%
ATLANTA, GA	23%
VIRGINIA BEACH, VA-NC	23%
WASHINGTON, DC	23%
SAN JOSE, CA	22%
JACKSONVILLE, FL	22%
PORTLAND, OR-WA	22%
BALTIMORE, MD	21%

12%

Increase of womenowned businesses in Miami from '14 to '15.

of all paid employees in Miami are employed by a woman-owned business.

4%

Increase of women-owned businesses in Jacksonville from '14 to '15.



of all paid employees in Jacksonville are employed by a woman-owned business.











^{*} According to the Annual Survey of Entrepreneurs, Minority-owned: Blacks or African Americans, American Indians and Alaska Natives, Asians, Native Hawaiians and Other Pacific Islanders, and/or Hispanics own 51 percent or more of the interest or